New Companies House Identity Verification Requirements

From 18 November 2025, new mandatory identity verification (IDV) requirements will apply to: (1) individual directors of UK companies (or overseas companies with a registered UK establishment) and (2) registrable persons with significant control (PSCs) of UK companies.

It is anticipated that mandatory IDV requirements will eventually also be extended to officers of registrable legal entities (RLEs) under the PSC regime, corporate directors of companies, members of LLPs, and anyone making filings at Companies House.

What Is the Deadline for Verifying My Identity?

Directors

- **Directors appointed before 18 November 2025** at the point the company's first confirmation statement is filed after 18 November 2025.
- Directors appointed after 18 November 2025 at the point of registering a new company or being appointed to an existing company.

PSCs

- Existing PSCs (before 18 November 2025) who are also directors of the same company — within 14 days after the company's first confirmation statement filed after 18 November 2025.
- Existing PSCs (before 18 November 2025) who are not also directors of the same company within the first 14 days of their birth month after 18 November 2025. For example, if the date of birth is shown on the register as March 1990, the 14-day period will start on 1 March 2026.
- Persons who become PSCs after 18 November 2025
 — within 14 days after being listed as a PSC on the Companies House register.

How Do I Verify My Identity?

- **Direct verification with Companies House** Free of charge using GOV.UK One Login. This is the most straightforward route for individuals with a UK passport.
- Through an authorised corporate service provider (ACSP) ACSPs act as Companies House authorised agents. It may be preferable to verify through an ACSP in the case of individuals who are resident overseas and/or who are not UK citizens, or anyone who prefers to have additional support through the process.

Individuals will only need to verify their identity once and will receive a unique personal code, which can then be used to confirm that the individual has been verified. More information on how to verify, including the documentation required, is available on GOV.UK.

What Happens if I Fail to Verify by the Applicable Deadline?

- Directors A director who continues to act without IDV commits an offence (punishable by a fine) and could be disqualified.
- PSCs A PSC who fails to IDV after it becomes a legal requirement commits an offence (punishable by a fine).

Please do not hesitate to get in touch with your Latham contact if you have any questions.

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