

Applying to Latham: A Step-By-Step Guide

WHERE AMBITION
MEETS EXCELLENCE

Here is the application process for Vacation Scheme and Training Contract programs in our Hong Kong and Singapore offices.

Application	Submit your application directly through LWCareers.com .
Assessment	Complete a behavioral assessment based on a real-life matter that provides you with a window into life at Latham.
Feedback	Receive a report with feedback on your strengths and developmental areas.
Interview	Participate in an interview to showcase your skills and get to know Latham culture.
Vacation Scheme	Join a vacation scheme. Participants have the option to be assessed for a training contract.
Training Contract	Receive a training contract offer to start your legal career with Latham. Trainees complete four six-month seats, including a potential secondment to an international office.
Preparation	Prepare for life at Latham with support from our attorney development team and access to well-being resources, onboarding materials, and firm events.